



बैंक ऑफ़ बड़ौदा
Bank of Baroda

सं.एचओ:बीआर:108:102

03/08/2016

मानव संसाधन प्रबंधन विभाग,
प्रधान कार्यालय, बड़ौदा
द्वारा जारी

सब/फाइल:पीईआरएस-4

भारत स्थित सभी शाखाओं/कार्यालयों को परिपत्र

प्रिय महोदय,

विषय: स्टाफ पेंशनरों को देय मंहगाई राहत अर्थात अगस्त 2016 से जनवरी 2017 तक बैंक ऑफ़ बड़ौदा के पूर्व कर्मचारियों को पेंशन

हम हमारे परिपत्रांक एचओ:बीआर:88/40, दिनांक 24.02.1996 का संदर्भ देते हैं जिसमें हमारे बैंक के पूर्व कर्मचारियों/मृतक पूर्व-कर्मचारियों के परिवार के सदस्यों को पेंशन के भुगतान हेतु प्रशासनिक और लेखांकन प्रक्रिया सूचित की गई है।

बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के विनियमन 37 की शर्तों के अधीन, पेंशनरों को उपरोक्त विनियमन अर्थात बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के परिशिष्ट II में निर्धारित दरों के अनुरूप मंहगाई राहत देय होगी। जून 2016 को समाप्त तिमाही हेतु औद्योगिक मजदूरों के लिए अखिल भारतीय औसत उपभोक्ता इंडेक्स (आधार 1960=100) निम्नानुसार हैं:

अप्रैल 2016	6185.82
मई 2016	6277.12
जून 2016	6322.77

तदनुसार पेंशन आहरित करनेवाले सेवानिवृत्त बैंक कर्मचारियों को अगस्त 2016 से जनवरी 2017 के महीनों के लिए देय मंहगाई राहत की दरें अनुलग्नक के अनुरूप संशोधित होंगी।

बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के विनियमन 37 के लंबित संशोधनों के अनुसार 1.1.1986 को या उसके बाद परंतु 1.11.1992/1.7.1993 से पहले सेवानिवृत्त हुए, 1.11.1992/1.7.1993 को या उसके बाद सेवानिवृत्त हुए और जो 1.4.1998 को या उसके बाद सेवानिवृत्त हुए और जो 01.11.2002 को या उसके बाद सेवानिवृत्त हुए और जो 01.11.2007 को या उसके बाद सेवानिवृत्त हुए और जो 01.11.2012 को या उसके बाद सेवानिवृत्त हुए पेंशनरों को क्रमशः भाग I, II, III, IV, V तथा VI में निर्धारित दरों के अनुरूप तदर्थ आधार पर मंहगाई राहत देय होगी।

हम आपसे अनुरोध करते हैं कि हमारे स्टाफ पेंशनरों को देय मंहगाई राहत में उपरोक्त संशोधनों को सावधानीपूर्वक नोट करें।

भवदीय,

महामहोदय
(आर एन जानी)

उप महाप्रबंधक

(मानव संसाधन परिचालन)

संलग्न: अनुलग्नक



बैंक ऑफ बड़ोदा
Bank of Baroda

No. HO: BR: 108/102

03 / 08 / 2016

ISSUED BY
HUMAN RESOURCE MANAGEMENT DIVISION
HEAD OFFICE, BARODA

SUB/FILE: PERS-4

CIRCULAR TO ALL BRANCHES / OFFICES IN INDIA

Dear Sir,

Re: Dearness Relief payable to STAFF PENSIONERS i. e. Pension to Ex-Employees of Bank of Baroda for the months from August 2016 to January 2017.

We refer to our Circular No. HO: BR: 88/40 dated 24.2.1996 wherein the administrative and accounting procedure for payment of pension to ex-employees / family members of deceased ex-employees of our Bank has been advised.

In terms of Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995, the dearness relief is payable to pensioners in accordance with the rates specified in Appendix II of the said Regulations i.e. Bank of Baroda (Employees') Pension Regulations, 1995. The All India Average Consumer Price Index numbers for industrial workers (Base 1960=100) for the quarter ended June, 2016 are as follows:

April	2016	-	6185.82
May	2016	-	6277.12
June	2016	-	6322.77

Accordingly the rates of dearness relief payable to retired Bank employees drawing pension will stand revised for the months from **August 2016 to January 2017** as per Annexure.

Pending amendments to Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995 dearness relief is payable to pensioners on ad hoc basis who retired on or after 1.1.1986 but before 1.11.1992/1.7.1993, to those who retired on or after 1.11.1992/1.7.1993 and to those who retired on or after 1.4.1998 to those who retired on or after 01.11.2002 and to those who retired on or after 01.11.2007 and to those who retired on or after 01.11.2012 at rates specified in Part I, II, III, IV, V and VI respectively.

We request you to please take a careful note of above revision in the Dearness Relief payable to our staff pensioners.

Yours faithfully,


(R N Jani)

DEPUTY GENERAL MANAGER
(HR - Operations)

Encl: Annexure



बैंक ऑफ़ बड़ौदा
Bank of Baroda

Annexure to Circular No HO: BR: 108/102

Dated 03/08/2016

PART - I

Dearness Relief to pensioners who retired on or after 1st day of January, 1986, but before the 1st day of November, 1992/1st July, 1993

BASIC PENSION	Dearness relief for the months August 2016 to January 2017	Slabs 1415
	Average index	6261
(i) Up to Rs. 1250	948.05 percent	
(ii) Rs. 1251 to Rs. 2000	Rs. 11850.62 plus 778.25 percent of basic pension in excess of Rs. 1250.00	
(iii) Rs. 2001 to Rs. 2130	Rs. 17687.49 plus 466.95 percent of basic pension in excess of Rs. 2000.00	
(iv) Above Rs. 2130	Rs. 18294.52 plus 240.55 percent of basic pension in excess of Rs. 2130.00	

PART - II

Dearness relief to pensioners who retired on or after the 1st day of November, 1992/1st July, 1993.

BASIC PENSION	Dearness relief for the months August 2016 to January 2017	Slabs 1278
	Average index	6261
(i) Up to Rs. 2400	447.30 percent	
(ii) Rs. 2401 to Rs. 3850	Rs. 10735.20 plus 370.62 percent of basic pension in excess of Rs. 2400.00	
(iii) Rs. 3851 to Rs. 4100	Rs. 16109.19 plus 217.26 percent of basic pension in excess of Rs. 3850.00	
(iv) Above Rs. 4100	Rs. 16652.34 plus 115.02 percent of basic pension in excess of Rs. 4100.00	

Note: Workmen/Officers who have drawn their pay as per the 6th Bipartite Settlement dated 14.2.1995 / Joint Note dated 23rd June, 1995 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G(ii)/490 dated 19th June, 1997 of IBA shall draw dearness relief as per Part-II above. In all other cases, dearness relief shall be paid as per Part-I above.



बैंक ऑफ बड़ोदा
Bank of Baroda

Annexure to Circular No. HO: BR:108/102

Dated 03/08/2016

DEARNESS RELIEF PAYABLE TO PENSIONERS WHO HAVE RETIRED ON OR AFTER 1ST DAY OF APRIL 1998

PART- III

BASIC PENSION	Dearness relief for the months August 2016 to January 2017 AVERAGE INDEX 6261 (i.e. 1144 SLABS)
1. Up to Rs. 3550/-	274.56 % of basic pension
2. Rs. 3551/- to Rs. 5650/-	Rs. 9746.88 plus 228.80 % of basic pension in excess of Rs. 3550/-
3. Rs. 5651/- to Rs. 6010/-	Rs. 14551.68 plus 137.28 % of basic pension in excess of Rs. 5650/-
4. Above Rs. 6010/-	Rs. 15045.88 plus 68.64 % of basic pension in excess of Rs. 6010/-

Note: Workmen/Officers who have drawn their pay as per the 7h Bipartite Settlement dated 27th March 2000/Joint Note dated 14th December, 1999 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G2/937 and PD/CIR/G2/938 dated 4th September 2000 of IBA shall draw dearness relief as per Part-III above. In the case of employees who have opted to draw pension in terms of Para-III of the said circular letters dated 4th September 2000, dearness relief shall be paid as per Part-II above.

PART- IV

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2002

Average Index (CPI) for quarter ended June 2016	6261
No. of slabs	993
Rate of dearness relief on pension for the months August 2016 to January 2017	178.74 % of basic pension
(Ignore decimals from 3 rd place onwards)	

PART- V

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2007

Average Index (CPI) for quarter ended June 2016	6261
No. of slabs	856
Rate of dearness relief on pension for the months August 2016 to January 2017	128.40 % of basic pension
(Ignore decimals from 3 rd place onwards)	

PART- VI

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2012

Average Index (CPI) for quarter ended June 2016	6261
No. of slabs	455
Rate of dearness relief on pension for the months August 2016 to January 2017	45.50 % of basic pension
(Ignore decimals from 3 rd place onwards)	