



बैंक ऑफ़ बड़ौदा Bank of Baroda

मै.एच.ओ.बीआर:111/38

05/02/2019

मानव संसाधन प्रबंधन विभाग,
प्रधान कार्यालय, बड़ौदा
द्वारा जारी

भारत स्थित सभी शाखाओं/कार्यालयों को परिपत्र

प्रिय महोदय,

विषय: स्टाफ पेंशनरों को देय मंहगाई राहत अर्थात् फरवरी 2019 से जुलाई 2019 तक बैंक ऑफ़ बड़ौदा के पूर्व कर्मचारियों को पेंशन

बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के विनियमन 37 की शर्तों के अनुरूप, पेंशनरों को उपरोक्त विनियमन अर्थात् बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के परिशिष्ट II में निर्धारित दरों के अनुरूप मंहगाई राहत देय होगी. दिसम्बर 2018 को समाप्त तिमाही हेतु औद्योगिक कर्मकारों के लिए अखिल भारतीय उपभोक्ता इंडेक्स क्रमांक निम्नानुसार थे:

अक्टूबर 2018	6893.42
नवम्बर 2018	6893.42
दिसम्बर 2018	6870.60

तदनुसूच पेंशन आहरित करनेवाले सेवानिवृत्त बैंक कर्मचारियों को फरवरी 2019 से जुलाई 2019 के महीनों के लिए देय मंहगाई राहत की दरें अनुलग्नक के अनुरूप होंगी.

बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के विनियमन 37 के लंबित संशोधनों के अनुसार 1.1.1986 को या उसके बाद परंतु 1.11.1992/1.7.1993 से पहले सेवानिवृत्त हुए, 1.11.1992/1.7.1993 को या उसके बाद सेवानिवृत्त हुए और जो 1.4.1998 को या उसके बाद सेवानिवृत्त हुए हैं, 1.11.2002 को या उसके बाद सेवानिवृत्त हुए हैं और जो 1.11.2007 को या उसके बाद सेवानिवृत्त हुए और जो 01.11.2012 को और उसके बाद सेवानिवृत्त हुए हैं उन पेंशनरों को क्रमशः भाग I, II, III, IV, V तथा VI में निर्धारित दरों के अनुरूप मंहगाई राहत देय होगी.

हम आपसे अनुरोध करते हैं कि हमारे स्टाफ पेंशनरों को देय मंहगाई राहत में उपरोक्त संशोधनों को मावधानीपूर्वक नोट करें.

भवदीय,
उत्तम पाण्डेय

(अर्चना पाण्डेय)

प्रमुख (मा स प्र) एवं सीएलओ

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संलग्न: अनुलग्नक



बैंक ऑफ़ बड़ौदा **Bank of Baroda**

No. HO: BR: 111:38

05.02.2019

ISSUED BY
HUMAN RESOURCE MANAGEMENT
HEAD OFFICE, BARODA

CIRCULAR TO ALL BRANCHES / OFFICES IN INDIA

Dear Sir,

Re: Dearness Relief payable to STAFF PENSIONERS i. e. Pension to Ex-Employees of Bank of Baroda for the months from February 2019 to July 2019.

In terms of Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995, the dearness relief is payable to pensioners in accordance with the rates specified in Appendix II of the said Regulations i.e. Bank of Baroda (Employees') Pension Regulations, 1995. The All India Average Consumer Price Index numbers for industrial workers for the quarter ended December, 2018 are as follows:

October	2018	-	6893.42
November	2018	-	6893.42
December	2018	-	6870.60

Accordingly the rates of dearness relief payable to retired Bank employees drawing pension will stand revised for the months from **February 2019 to July 2019** as per Annexure.

Pending amendments to Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995 dearness relief is payable to pensioners on ad hoc basis who retired on or after 1.1.1986 but before 1.11.1992/1.7.1993, to those who retired on or after 1.11.1992/1.7.1993 and to those who retired on or after 1.4.1998 to those who retired on or after 01.11.2002 and to those who retired on or after 01.11.2007 and to those who retired on or after 01.11.2012 at rates specified in Part I, II, III, IV, V and VI respectively.

We request you to please take a careful note of above revision in the Dearness Relief payable to our staff pensioners.

Yours faithfully,

(Archana Pandey)
Head (HRM) & CLO

Encl: Annexure



बैंक ऑफ़ बड़ौदा *Bank of Baroda*

Annexure to Circular No HO: BR: 111/ 39.

Dated 05/02/2019

PART - I

Dearness Relief to pensioners who retired on or after 1st day of January, 1986, but before the 1st day of November, 1992/1st July, 1993

BASIC PENSION	Dearness relief for the months February 2019 to July 2019	Slabs
	Average index	1571 6885
(i) Up to Rs. 1250	1052.57 percent	
(ii) Rs. 1251 to Rs. 2000	Rs. 13157.12 plus 864.05 percent of basic pension in excess of Rs. 1250.00	
(iii) Rs. 2001 to Rs. 2130	Rs. 19637.49 plus 518.43 percent of basic pension in excess of Rs. 2000.00	
(iv) Above Rs. 2130	Rs. 20311.44 plus 267.07 percent of basic pension in excess of Rs. 2130.00	

PART - II

Dearness relief to pensioners who retired on or after the 1st day of November, 1992/1st July, 1993.

BASIC PENSION	Dearness relief for the months February 2019 to July 2019	Slabs
	Average index	1434 6885
(i) Up to Rs. 2400	501.90 percent	
(ii) Rs. 2401 to Rs. 3850	Rs. 12045.60 plus 415.86 percent of basic pension in excess of Rs. 2400.00	
(iii) Rs. 3851 to Rs. 4100	Rs. 18075.57 plus 243.78 percent of basic pension in excess of Rs. 3850.00	
(iv) Above Rs. 4100	Rs. 18685.02 plus 129.06 percent of basic pension in excess of Rs. 4100.00	

Note: Workmen/Officers who have drawn their pay as per the 6th Bipartite Settlement dated 14.2.1995 / Joint Note dated 23rd June, 1995 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G(ii)/490 dated 19th June, 1997 of IBA shall draw dearness relief as per Part-II above. In all other cases, dearness relief shall be paid as per Part-I above.

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बैंक ऑफ़ बड़ौदा Bank of Baroda

Annexure to Circular No HO: BR: 111/38

Dated 05.02.2019

DEARNESS RELIEF PAYABLE TO PENSIONERS WHO HAVE RETIRED ON OR AFTER 1ST DAY OF APRIL 1998

PART- III

BASIC PENSION	Dearness relief for the months February 2019 to July 2019	AVERAGE INDEX 6885 (i.e. 1300 SLABS)
1. Up to Rs. 3550/-	312 % of basic pension	
2. Rs. 3551/- to Rs. 5650/-	Rs. 11076.00 plus 260 % of basic pension in excess of Rs. 3550/-	
3. Rs. 5651/- to Rs. 6010/-	Rs. 16536.00 plus 156 % of basic pension in excess of Rs. 5650/-	
4. Above Rs. 6010/-	Rs. 17097.60 plus 78 % of basic pension in excess of Rs. 6010/-	

Note: Workmen/Officers who have drawn their pay as per the 7h Bipartite Settlement dated 27th March 2000/Joint Note dated 14th December, 1999 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G2/937 and PD/CIR/G2/938 dated 4th September 2000 of IBA shall draw dearness relief as per Part-III above. In the case of employees who have opted to draw pension in terms of Para-III of the said circular letters dated 4th September 2000, dearness relief shall be paid as per Part-II above.

PART- IV

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2002

Average Index (CPI) for quarter ended December 2018	6885
No. of slabs	1149
Rate of dearness relief on pension for the months February 2019 to July 2019 (Ignore decimals from 3 rd place onwards)	206.82 % of basic Pension

PART- V

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2007

Average Index (CPI) for quarter ended December 2018	6885
No. of slabs	1012
Rate of dearness relief on pension for the months February 2019 to July 2019 (Ignore decimals from 3 rd place onwards)	151.80 % of basic Pension

PART- VI

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2012

Average Index (CPI) for quarter ended December 2018	6885
No. of slabs	611
Rate of dearness relief on pension for the months February 2019 to July 2019 (Ignore decimals from 3 rd place onwards)	61.10 % of basic Pension

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