

ANNEXURE A

RECRUITMENT OF CHIEF INFORMATION SECURITY OFFICER
IN SENIOR MANAGEMENT GRADE/SCALE V

ELIGIBILITY CRITERIA

QUALIFICATION, EXPERIENCE & SKILL SETS REQUIRED (AS ON 01.02.2009): (Revised on 16-02-2009)

EDUCATIONAL QUALIFICATIONS	EXPERIENCE	BROAD SKILL SET REQUIRED
<p>Essential: First Class Engineering Graduate (Computer Science/ IT) / MCA / M Sc (Computer Science/ IT). & CISA / CISSP / CISM Certification.</p> <p>Desirable:</p> <ul style="list-style-type: none"> • ISO 27001 / BS7799 LA Certification. • Hands on experience on managing Information Security System devices. • Exposure to formulate and implement Information Security Policies and Procedures. 	<ul style="list-style-type: none"> • Minimum 10 years of working experience in a Bank / Financial / Govt. / Large IT Institution of which minimum 3 years of experience in Information Security domain out of which 2 years as CISO/ ISO or similar position. 	<ul style="list-style-type: none"> • Demonstrate an understanding of comprehensive security programs, including technologies and tools, architectures and network and application design and policies/ business aspects of risk. • Able to assess, develop and implement information security programs including organizational design and key processes/ procedures. • Demonstrate extensive knowledge of information security standards : ISO27001, ITIL, NIST, SANS. • Understanding of IT specific requirements of Banking industry

JOB PURPOSE

- a) Development and implementation of security policies, standards and guidelines (IT governance framework).
- b) Developing and implementing security awareness programs.
- c) Implementation of various Threat/vulnerability/Risk MODELS.
- d) Planning and Implementing Technical security control.
- e) Incident Management Responsibilities.
- f) Security Monitoring Responsibilities.
- g) Co-ordinating with DR committee during the BCP & DR situations.
- h) Ensuring the security during DR processes.

AGE (AS ON 01.02.2009)

Minimum – 30 Years: Maximum - 48 Years

Relaxation in upper age limit-

- i) Scheduled Caste/Scheduled Tribe candidates by 5 years.
- ii) Other Backward Classes candidates by 3 years.
- iii) Persons With Disabilities by 5 years.

Note:

The relaxation in upper age limit has been capped at 5 years i.e. maximum of 53 years of age.

PERSONS WITH DISABILITIES (PWD)

The definitions of the Visually Handicapped (VH), Hearing Impaired (HI) and Orthopaedically Handicapped (OH) are as prescribed in "The Persons with Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act, 1995.

NATIONALITY / CITIZENSHIP

A candidate must be either i) a Citizen of India or ii) a subject of Nepal or iii) subject of Bhutan or iv) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India or v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India. Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination/ interview conducted by the Bank but on final selection the offer of appointment may be given only after the Government of India has issued the necessary eligibility certificate to him.

CERTIFICATES

Candidates belonging to SC/ST/OBC/PWD category must submit attested photocopy of SC/ST/OBC/PWD certificate, issued by the Competent Authority in the prescribed format as prescribed by the Government of India, along with the application, in addition to passport size photograph.

In case of candidates belonging to OBC category, the certificate inter-alia must specify that the candidate does not belong to 'CREAMY LAYER' section excluded from the benefits of reservations for OBCs in Civil Post and Services under Govt. of India. OBC certificate should not be more than one year old as on the date of advertisement.

Persons With Disabilities claiming the benefit of reservations/age relaxation should submit a copy of Medical Certificate as specified in the "The Persons with Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act, 1995 in support of their disability.
