

मानव संसाधन परिचालन विभाग,  
प्रधान कार्यालय, बड़ौदा  
द्वारा जारी

भारत में स्थित सभी शाखाओं/ कार्यालयों के लिए परिपत्र

प्रिय महोदय,

विषय: स्टाफ पेंशनरों को देय मंहगाई राहत अर्थात् फरवरी 2021 से जुलाई 2021 तक बैंक ऑफ़ बड़ौदा के पूर्व कर्मचारियों को पेंशन

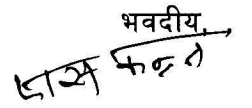
बैंक ऑफ़ बड़ौदा (कर्मचारी) पेंशन विनियम, 1995 के विनियमन 37 की शर्तों के अनुरूप, पेंशनरों को उपरोक्त विनियम के परिशिष्ट II में निर्धारित दरों के अनुरूप मंहगाई राहत देय होगी. दिसम्बर, 2020 को समाप्त तिमाही हेतु औद्योगिक कामगारों के लिए अखिल भारतीय उपभोक्ता इंडेक्स क्रमांक निम्नानुसार हैं:

अक्तूबर 2020	7855.76
नवंबर 2020	7882.06
दिसम्बर 2020	7809.74

तदनुरूप पेंशन आहरित करनेवाले सेवानिवृत्त बैंक कर्मचारियों को फरवरी 2021 से जुलाई 2021 के महीनों के लिए देय मंहगाई राहत की दरें अनुलग्नक के अनुरूप होंगी.

बैंक ऑफ़ बड़ौदा (कर्मचारी) पेंशन विनियम, 1995 के विनियमन 37 के लंबित संशोधनों के अनुसार 1.1.1986 को या उसके बाद परंतु 1.11.1992/1.7.1993 से पहले सेवानिवृत्त हुए, 1.11.1992/1.7.1993 को या उसके बाद सेवानिवृत्त हुए और जो 1.4.1998 को या उसके बाद सेवानिवृत्त हुए हैं, 1.11.2002 को या उसके बाद सेवानिवृत्त हुए हैं और जो 1.11.2007 को या उसके बाद सेवानिवृत्त हुए और जो 01.11.2012 को और उसके बाद सेवानिवृत्त हुए हैं और जो 01.11.2017 को और उसके बाद सेवानिवृत्त हुए हैं उन पेंशनरों को क्रमशः भाग I, II, III, IV, V, VI तथा VII में निर्धारित दरों के अनुरूप मंहगाई राहत देय होगी.

हम आपसे अनुरोध करते हैं कि हमारे स्टाफ पेंशनरों को देय मंहगाई राहत में उपरोक्त संशोधनों को सावधानीपूर्वक नोट करें.

भवदीय,  
  
(एस कन्नन)

प्रमुख (एचआरसीपीसी एवं सेवान्त लाभ)

संलग्न: अनुलग्नक

ISSUED BY  
HUMAN RESOURCE OPERATIONS  
HEAD OFFICE, BARODA

CIRCULAR TO ALL BRANCHES / OFFICES IN INDIA

Dear Sir,

Re: Dearness Relief payable to STAFF PENSIONERS i. e. Pension to Ex-Employees of Bank of Baroda for the months from February 2021 to July 2021.

In terms of Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995 dearness relief is payable to pensioners in accordance with the rates specified in Appendix II of the said Regulations .The All India Average Consumer Price Index numbers for industrial workers (Base 1960=100) for the quarter ended December, 2020 are as follows:

October	2020	-	7855.76
November	2020	-	7882.06
December	2020	-	7809.74

Accordingly the rates of dearness relief payable to retired Bank employees drawing pension will stand revised for the months from February 2021 to July 2021 as per Annexure.

Pending amendments to Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995 dearness relief is payable to pensioners on ad hoc basis who retired on or after 1.1.1986 but before 1.11.1992/1.7.1993, to those who retired on or after 1.11.1992/1.7.1993 and to those who retired on or after 1.4.1998 to those who retired on or after 01.11.2002 and to those who retired on or after 01.11.2007 and to those who retired on or after 01.11.2012 and to those who retired on or after 01.11.2017 at rates specified in Part I, II, III, IV,V, VI and VII respectively.

We request you to please take a careful note of above revision in the Dearness Relief payable to our staff pensioners.

Yours faithfully,

(S Kannan)  
Head (HRCPC & Terminal Benefits)

Encl: Annexure

**PART - I**

**Dearness Relief to pensioners who retired on or after 1st day of January, 1986, but before the 1st day of November, 1992 (Workmen) /1st July, 1993 (Officers)**

BASIC PENSION	Dearness relief for the months February 2021 to July 2021	Slabs
	Average index	1812
		7849
(i) Up to Rs. 1250	1214.04 percent	
(ii) Rs. 1251 to Rs. 2000	Rs. 15175.50 plus 996.60 percent of basic pension in excess of Rs. 1250.00	
(iii) Rs. 2001 to Rs. 2130	Rs. 22650.00 plus 597.96 percent of basic pension in excess of Rs. 2000.00	
(iv) Above Rs. 2130	Rs. 23427.34 plus 308.04 percent of basic pension in excess of Rs. 2130.00	

**PART - II**

**Dearness relief to pensioners who retired on or after the 1st day of November, 1992(Workmen) /1st July, 1993 (Officers)**

BASIC PENSION	Dearness relief for the months February 2021 to July 2021	Slabs
	Average index	1675
		7849
(i) Up to Rs. 2400	586.25 per cent	
(ii) Rs. 2401 to Rs. 3850	Rs. 14070.00 plus 485.75 percent of basic pension in excess of Rs. 2400.00	
(iii) Rs. 3851 to Rs. 4100	Rs. 21113.37 plus 284.75 percent of basic pension in excess of Rs. 3850.00	
(iv) Above Rs. 4100	Rs. 21825.24 plus 150.75 percent of basic pension in excess of Rs. 4100.00	

Note: Workmen/Officers who have drawn their pay as per the 6th Bipartite Settlement dated 14.2.1995/ Joint Note dated 23.06.1995 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G(ii)/490 dated 19.06.1997 of IBA shall draw dearness relief as per Part-II above. In all other cases, dearness relief shall be paid as per Part-I above.



Dearness relief payable to pensioners who have retired on or after 1st day of April, 1998

PART- III

BASIC PENSION	Dearness relief for the months February 2021 to July 2021	AVERAGE INDEX 7849 (i.e. 1541 SLABS)
1. Up to Rs. 3550	369.84 per cent of basic pension	
2. Rs. 3551 to Rs. 5650	Rs. 13129.32 plus 308.20 per cent of basic pension in excess of Rs. 3550.00	
3. Rs. 5651 to Rs. 6010	Rs. 19601.52 plus 184.92 per cent of basic pension in excess of Rs. 5650.00	
4. Above Rs. 6010	Rs. 20267.23 plus 92.46 per cent of basic pension in excess of Rs. 6010.00	

Note: Workmen/Officers who have drawn their pay as per the 7th Bipartite Settlement dated 27.03.2000/ Joint Note dated 14.12.1999 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G2/937 and PD/CIR/G2/938 dated 04.09.2000 of IBA shall draw dearness relief as per Part-III above. In the case of employees who have opted to draw pension in terms of Para-III of the said circular letters dated 04.09.2000, dearness relief shall be paid as per Part-II above.

PART- IV

Dearness relief to pensioners who retired on or after 1st day of November, 2002

Average Index (CPI) for quarter ended December 2020	7849
No. of slabs	1390
Rate of dearness relief on pension for the months February 2021 to July 2021 (ignore decimals from 3 <sup>rd</sup> place onwards)	250.20 % of basic pension

PART- V

Dearness relief to pensioners who retired on or after 1st day of November, 2007

Average Index (CPI) for quarter ended December 2020	7849
No. of slabs	1253
Rate of dearness relief on pension for the months February 2021 to July 2021 (ignore decimals from 3 <sup>rd</sup> place onwards)	187.95 % of basic pension

PART- VI

Dearness relief to pensioners who retired on or after 1st day of November, 2012

Average Index (CPI) for quarter ended December 2020	7849
No. of slabs	852
Rate of dearness relief on pension for the months February 2021 to July 2021 (ignore decimals from 3 <sup>rd</sup> place onwards)	85.20 % of basic pension



PART- VII

Dearness relief to pensioners who retired on or after 1st day of November, 2017

Average Index (CPI) for quarter ended December 2020	7849
No. of slabs	374
Rate of dearness relief on pension for the months February 2021 to July 2021 (ignore decimals from 3 <sup>rd</sup> place onwards)	26.18 % of basic pension

